## PINEVILLE POLICE DEPARTMENT

This section sets forth the mission, vision, values, Oath of Office, Code of Ethics, and employment practices of the department. With these concepts our members will strive to perform their duties to the best of their ability.

## <u>Mission</u>

The Pineville Police Department is dedicated to our employees returning safely after an assigned tour of duty, preventing crime and disorder through community engagement while upholding the rights guaranteed to all citizens by the United States and the Louisiana Constitutions, and committing to be a better law enforcement officer today than the day before.

## <u>Vision</u>

We, the members of the Pineville Police Department, are committed to excellence in leadership, providing progressive and proactive services, developing community partnerships, and building for the future.

## <u>Values</u>

We, the members of the Pineville Police Department, value the following in our members and our organization:

**Unity** – We are united together in the common goal to give the best service to the citizen, visitors, and community.

**Integrity** –We vow to conduct ourselves in a manner that attests to our personal honor, virtue, and incorruptibility.

**Loyalty** - We will show allegiance to ourselves, our department, the City of Pineville, our community and to those who came before us and sacrificed so much to ensure the safety of our citizens.

Effective 10-16-2022