

PINEVILLE POLICE DEPARTMENT

GENERAL ORDER

SECTION 7: SPECIAL OPERATIONS UNITS

SUBJECT: 706 FIELD TRAINING OFFICERS

EFFECTIVE: 01/01/2015

1. **PURPOSE.** The purpose of this document is to establish a comprehensive, regimented training program for police officers graduating from the regional police academy and new employees that have attained their P.O.S.T. accreditation. The factors outlined in the text of this document will establish a regimented field-training program for police recruits and the field-training officers (FTO).

The most important position within the police department is that of patrol officer. Every officer, no matter of ability, must be able to master this phase of their career if they hope to succeed in the profession. For an officer to eventually expand their career and proceed into a specialized division the officer must understand the rudiments of police work.

A regimented, established, and practical field-training program will be beneficial to the police department for several reasons. The primary reason is the citizens of the City of Pineville will have an established faith in their police department. Fellow officers will feel more comfortable working with an officer that has been properly trained. This will establish the trust and esprit de corp that is important in police work.

This document is to serve for a guideline to establish a training program. Input from administration, FTO's, and recruits will enable this program to become progressively more effective through time.

Police officers that are selected for the position of FTO must be dependable, a high self-esteem, and a high knowledge of police work. The officers need to be selected because of their ability to do the job successfully. These officers will be a guide for the police recruit to establish their future career upon. The FTO needs to have the qualities of leader and teacher.

They will have to lead the recruit through the training, no matter how remedial that it seems, and they must set an exemplary example for the recruit. The FTO needs the ability and skills to be a teacher. Without a teaching foundation, the FTO will not be able to effectively instruct the recruit.

The department will actively search for instructional courses for the FTO to attend. This will enable the FTO to share ideas and learn variants from other police officers from different departments. The instructional course should focus on the different aspects of being an FTO, but primarily teaching techniques. Because people learn at different rates and have different abilities the FTO must be able to adapt to the trainee.

By order of

Darrell Basco
Chief of Police